



Services for Young Children

Blog article Prospects February 2016

Prospects in Hampshire

As you are now aware, Hampshire County Council commissioned Prospects to support all childminders and targeted group settings in Hampshire, and we have been doing just that, since the 1 of April 2015. We are commissioned to support in specific ways:

- All childminders with an Ofsted grading of Inadequate, Requires Improvement, Satisfactory or Not Met. We do this through phone and emails, visits, by invitation to daytime Quality Practice and Play Sessions (QPPS), at evening workshops and webinars.
- Newly registered childminders awaiting their first Ofsted inspection, through email and phone contact, a visit, invitations to join us at events such as QPPSs, evening workshops and webinars.
- Childminders who are approved to take EYE funding for 2, 3 and 4 year olds, regardless of their Ofsted outcome; we do this by managing the headcount process for EYE childminders, 3 times a year. We also offer a termly 'EYE Provider Briefing' which can be attended by any EYE registered provider, regardless of the last time you made an EYE claim.
- EYE approved childminders will now also take part in a compliance review, HCC require us to undertake compliance reviews on 10% of all claiming EYE providers, chosen at random.
- Group providers with an Ofsted grading below good, and with actions around leadership and management or welfare requirements of the EYFS Statutory Framework, or who have been targeted for specific support.
- All committee-run providers, supporting committees through webinars and, where the need arises and agreed with SfYC, through visits and 1:1 support to committees.
- General peer support and discussion is available to all providers – both childminders and group providers (owners, staff, committee members), via our Prospects Facebook Group (<https://www.facebook.com/login.php?next=https%3A%2F%2Fwww.facebook.com%2Fgroups%2F384551638384221%2F>) which is only for Hampshire. We will check that you are a registered childminder or group practitioner and will only approve your request to join, once we are satisfied.

What's happening this term?

We have a variety of free webinars, as well as Quality Practice and Play sessions, and workshops. Most of our events are targeted at a specific audience.

Webinar title	Target audience	Dates for Spring 2016
Group settings: Committee roles and responsibilities	For all new, existing or prospective group committee members wishing to learn more about their role and responsibilities as a committee member. Managers of committee-	Thursday 25 February Tuesday 22 March * change to previously advertised date

	run settings are welcome to attend as well.	
Childminders: EYE Recruitment	This is for any childminder who would like to know more about becoming an EYE approved childminder NB this webinar isn't for you if you need to become EYE approved; you must do an EYE Business Support webinar. Please contact us for more information.	Monday 8 February
Childminders: EYE Business Support	This is a 'must' for any Childminder who needs to become EYE approved.	Dates in February Thursday 4 Tuesday 16 Wednesday 24 Monday 29 Wednesday 9 March
Groups and childminders with a below Good Ofsted grading: Common Inspection Framework	For childminders, group staff or committee members in settings with a 'below Good' Ofsted outcome.	Thursday 11 February Wednesday 30 March

Quality Practice and Play Sessions – these sessions are targeted at childminders with an Ofsted grade of Requires Improvement, Satisfactory or Inadequate, for childminders to attend with their minded children. **Places must be booked in advance.**

Basingstoke & Deane	What's in the box – developing language in play	29 February
East Hants	Heuristic Play	16 March
Eastleigh	Boys' writing project – engaging boys in writing	4 February
Fareham & Gosport	Exploring speech and language through traditional nursery rhymes	14 January
Hart & Rushmoor	Teaching and Play – exploring teaching methods in early years play	5 February – Hart 7 March Rushmoor - FULL
Havant	Heuristic Play	29 February
New Forest	Prevent Duty in practice	4 February
Test Valley	Let's Play – looking at sensory activities	18 February
Winchester	Boys' writing project – engaging boys in writing	2 February

EYE Provider Briefings – for all EYE Childminders who are registered to take EYE funding. You are welcome to join us – it doesn't matter if you haven't claimed any EYE funding recently, you are still able to join in.

We have listened to your feedback – as soon as we know what the agenda will be, we will share it. Places are limited in each venue so please book early to avoid disappointment.

Basingstoke & Deane	Tuesday 22 March	19:00-21:00
Eastleigh	Thursday 17 March	19:00-21:00
East Hants	Monday 14 March	19:00-21:00
Fareham & Gosport	Tuesday 1 March	19:00-21:00
Hart and Rushmoor	Tuesday 22 March	19:00-21:00
Havant	Tuesday 15 March	19:00-21:00
New Forest	Wednesday 2 March	19:00-21:00
Test Valley	Monday 7 March	19:00-21:00
Winchester	Tuesday 15 March	19:00-21:00

Prospective Childminders: Pre-registration Briefing	For anyone interested in becoming a registered childminder in Hampshire and wishes to know more about the process.	Wednesday 13 January Wednesday 3 February Wednesday 2 March
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To book your place on any of our events, please send us your name, your Ofsted registration number, and the name and date of the webinar you wish to attend, to earlyyears.hampshire@prospects.co.uk or telephone 01634 816029

Did you know?

Childminders are able to offer childcare on approved non domestic premises for up to 50% of the time? This will help you consider collaborating more and work with other childminders in a village hall, or the local school to vary your offer within your community. Please read the Ofsted Early Years and Childcare Registration Handbook for more information, downloadable on the Ofsted website here: <https://www.gov.uk/government/publications/become-a-registered-early-years-or-childcare-provider-in-england>

Inclusion information: There is a wealth of fantastic and free information available to childminders and group settings on the Services for Young Children website: <http://www.hants.gov.uk/childrens-services/childcare/providers/inclusion/area-inco-support/resources-2.htm>

Problems with speech and language in your setting? Have you contacted your local Area Inclusion Officer or children's centre for further advice and support? They have a range of resources and support available to providers and parents.

Make sure you have popped in to see your local children's centre, or check them out on their website – links for which can be found here: Find your local children's centre: <http://www.hants.gov.uk/childrens-centres/childrens-centres-search.htm>

The pathway for accessing support (below) provides further information about how to access further support:

<http://www.hants.gov.uk/childrens-services/childcare/providers/inclusion/area-inco-support/accessing-support.htm>

Staff supervision meetings – Childminders employing assistants and group settings

In accordance with the Statutory Framework for the Early Years Foundation Stage 2014, staff supervision is a requirement for providers:

3.21 Providers must put appropriate arrangements in place for the supervision of staff who have contact with children and families. Effective supervision provides support, coaching and training for the practitioner and promotes the interests of children. Supervision should foster a culture of mutual support, teamwork and continuous improvement, which encourages the confidential discussion of sensitive issues.

3.22 *Supervision should provide opportunities for staff to:*

- *discuss any issues – particularly concerning children’s development or well-being;*
- *identify solutions to address issues as they arise; and*
- *receive coaching to improve their personal effectiveness.*

Things to put in place: How do you organise supervision within your setting? Is it a regular planned feature for all staff members?

Who carries out the supervision of the manager? In a committee-run setting who will undertake this? In a group owned or private sole trader with staff who will undertake the manager’s supervision meetings and will the manager cascade similar process to other staff leads.

Now is the time to make sure you have put in place a good supervision structure to meet EYFS and ensure that accountability and responsibility is clear. Take time to review your supervision processes and have a discussion with your committee/business owner to ensure they know their responsibilities.

Childminders remember: If you have staff working with you (paid or unpaid), you must carry out supervision with them as part of the requirements of EYFS.

Pass It On update

This is our new initiative to offer out to our Good and Outstanding childminders. We are looking for volunteers to become ‘Pass It On’ ambassadors.

What does this mean?

We will invite you to sessions with us either face to face or by webinar, where we will share information, tips and techniques which we would then ask you to pass on within your childminding circles to peers, and in any childminding groups you attend.

You will benefit from being ahead of the new initiatives, as well as having some coaching around presentation skills, scaffolding and cascading, which will help you if you work with assistants or have students working with you, or perhaps if you are undertaking training.

We thank the childminders who have already volunteered to join the Pass It On team. We look forward to working with you, and hope this campaign will be a success in your communities. We would still love to hear from you if you are a Good or Outstanding childminder in Havant and East Hants, please contact us or speak to your Quality Adviser Mandy Knights, and in Fareham & Gosport please speak to Ali Semmens.